

A Proposal for Divestment

A proposal to the Williams College Board of Trustees and the Advisory Committee on Shareholder Responsibility recommending divesting the endowment of the 200 companies with the largest fossil fuel holdings.

Submitted on Behalf of Alumni, Students, Faculty, and Staff by the Williams Endowment Initiative and Divest Williams.

Contact

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Dear President Falk and Trustees of Williams College

This proposal outlines an argument for Williams College to divest the endowment of the world's largest, publicly traded fossil fuel companies. We offer this proposal because it is one of the strongest actions that Williams can take to affect the national and international climate conversation, helping to remove the social license for the most climate-damaging activities. We also offer this proposal because it helps Williams reach higher and farther toward our institutional aspirations. This is a proposal for how we can deepen our commitment to the intersection of academic and civic virtues and how we can lead from the front among our institutional peers.

Our planet's rapidly changing climate is the most urgent and complex issue of our time. It is, perhaps, the most urgent and complex issue that humankind has ever faced. And yet, startlingly, we find ourselves devoid of effective leadership. National and international policy proposals lag far behind the goals set by the international community, the political process itself seems to impede any reasonable debate, and many individuals are left believing that the only actions they can take are to shop differently or unplug electronics. In short, progress is elusive, pessimism is high, and the sense of civic responsibility has been hollowed out.

It is time to define a new path forward. A crisis of this scale demands attention and action. It demands that we revitalize civic responsibility, recommit ourselves to meaningful action, and expand our horizon from the narrow confines of our homes to all of the communities and institutions to which we are bound. A political and ecological crisis of this scale demands the leadership that the Williams community can offer.

Williams has been an environmental leader. We have invested in green buildings, waste reduction, and efficient energy generation. We have made recycling and composting habitual and found ways to support local farms and local food systems. And today's Ephs are learning how to tackle important environmental challenges. This conservation work is an important and responsible way to partially address our individual footprints. We need more of it, but it will not deliver rapid change. This educational work is important and necessary, training leaders to grapple with the many challenges we will face related to climate disruption. We hope climate issues will be more deeply integrated across departments, but that also will not generate the level of change we need, as soon as we need it.

Meaningful action on climate will also require policy changes, and to achieve those we need a new, serious conversation about climate action. When

leading institutions commit to divestment, they help craft that conversation by signaling that it is time to move toward a way of life that is not reliant on burning a severely disruptive level of fossil fuels. It is time for Williams to add its voice to this conversation, declaring that we are no longer willing to betray future generations and far-off populations for our own short-term interests.

Over 500 members of the Williams community (alumni, students, faculty, and staff) request that you take this action and more are joining every week as they learn about the petition. The alumni come from every decade from the 50's to the present. And we can say with both sincerity and good humor that we are not just a group of reactionary, tree-hugging extremists. This proposal is coming to you from economists, lawyers, scientists, academics, artists, elected leaders, former oil industry workers, and executives. We are your peers. We are your community. And we are your constituents, committed members of the community that has been placed in your care.

President Falk, when we first approached you about this topic, you asked us to win the argument about divestment. Not to agitate, aggravate, or fight the college, but to complete a thorough investigation and make the case that divestment is a necessary and viable action for Williams College. We believe that we make that case and we are proud to present it.

Members of the Board, we look forward to discussing this proposal with you. If you find errors in our logic, we are ready to help explain or rectify them. If you have an alternate proposal that offers equal or better leadership and action on this issue, we are excited to hear about it so that we might support you and the college in pursuing it.

We want to be clear about one thing, though. While the action of divestment involves finances, this is far more than a financial decision. Rather, this is a policy decision, a statement of the College's stance regarding the most significant challenge of our time and of the College's willingness to assume the responsibilities of leadership.

We trust that the Advisory Committee on Shareholder Responsibility, the Office of the President, and the Board of Trustees will thoroughly consider this proposal. As this is an urgent matter, however, we request that the Board make a decision about divestment at your April meeting.

We are proud that Williams can consider this opportunity and we ask for your leadership now. Thank you.

WHEREAS

There is a strong scientific case that prompt and far-reaching changes in the fossil fuel industry are necessary to limit the most damaging effects of climate change.

CONSIDER THE FOLLOWING

- There is a broad consensus among physical, natural, and social scientists that human-caused climate change will have major ecological, social, political and economic effects, at speeds and scales that are unprecedented and likely beyond the adaptive capacity of many organisms, ecosystems, human communities, and nation-states.
- A vast scientific literature, including reports from the U.N. Intergovernmental Panel on Climate Change and many branches of the U.S. government, including the Department of Defense, has found that human-caused climate change threatens the lives and livelihoods of people around the world, both directly (through effects on coastal, low-lying, and Arctic communities) and indirectly (through effects on agriculture, water supplies, fisheries, ocean acidification and declines in the phytoplankton populations crucial to marine food webs and oxygen production, public health and the spread of infectious diseases, and global political instability and U.S. national security, among others).
- Scientists have identified our fossil fuel-based economy as the primary contributor to human-caused climate change, accounting for approximately 60 percent of global greenhouse gas emissions.
- Scientists estimate that meeting the internationally agreed upon goal of less than 2°C of global warming will require that we burn less than 20 percent of proven fossil fuel reserves.
- Political scientists have further shown that major fossil fuel companies and affiliated institutions are willfully and systematically undermining the national and international political processes through which we might otherwise address climate change, by funding politicians who block actions to reduce fossil fuel use, by spreading misinformation, and by interfering with the reasonable use of scientific knowledge in policy processes.

AND;

WHEREAS

Human-caused climate changes and the resulting cascade of irreversible social and ecological consequences demand a new level of moral and ethical responsibility, particularly because of their rapidity, broad geographic scope, and significant intergenerational effects.

CONSIDER THE FOLLOWING

- The Earth is the *sine qua non* of human life, human society, and economy. Our deepest obligation to humans and to all species is to refrain from disrupting the natural systems that sustain life.
- The pursuit of a just and environmentally sustainable society imposes upon the privileged a special obligation to support the wellbeing of those who are currently most marginalized, most exploited, and most economically and ecologically vulnerable. Applying this ethical mandate to the contemporary climate challenge suggests that elite institutions of the global North, which have benefited enormously from a fossil fuel-based economy, often at the expense of vulnerable peoples, have a moral obligation to shield those of lesser means from the negative consequences of the fossil fuel-based economy.
- Applying this ethical mandate inter-generationally suggests that our generation is duty bound to ensure a viable future for our children and grandchildren, who will bear inordinate costs as a result of our decisions. The type of world we leave to the College's future students and alumni, and indeed to our future societies more generally, depends on our courage to make the right decisions today.
- Recognizing these ethical obligations, the College has made efforts to reduce the climate emissions of campus operations and integrate climate issues into the curriculum, but has continued to finance and profit from climate-disrupting businesses. Fulfilling our moral and ethical obligations requires that we take meaningful climate action across all College activities, from operations and education to College finances.

AND;

WHEREAS

Investing in businesses that disrupt the global climate, cause negative social and ecological effects, spread distrust of legitimate science, and undermine democratic political processes, contradicts the mission and purposes of the College, as defined by this Board of Trustees on April 14, 2007.

CONSIDER THE FOLLOWING

- The Trustees have set for the College a noble goal of “providing the finest possible liberal arts education” so that students may comprehend and address the complex challenges of the future. This liberal arts education is meant to nurture “academic and civic virtues, and their related traits of character,” including critical thinking, informed public engagement, commitment to community, and intellectual honesty. Indeed, this education is intrinsically a moral enterprise. By financing and profiting from climate-disrupting fossil fuel companies, the College is teaching students that such academic and civic virtues are, in fact, secondary to economic profits.
- The Trustees “place great emphasis on learning that takes place in the creation of a functioning community,” including “direct engagement with human needs, nearby and far away,” and they encourage the College itself to embrace core values such as “ensuring that College operations are environmentally sustainable.”
- The Trustees recognize that the privilege enjoyed by Williams students “should not be regarded as a privilege destined to create further privilege, but as a privilege that creates opportunities to serve society at large, and imposes the responsibility to do so.” The College’s efforts to create opportunities to serve society at large, and its work to cultivate students capable of such a task, should not be financed by a system that harms society at large. This tradeoff contradicts the College’s mission, it is not necessary in order to support a high quality and broadly accessible Williams education, and it is unethical.

AND;

WHEREAS

Accomplishing the College's mission and fulfilling its responsibilities to alumni, faculty, staff, current and future students requires a new perspective on the stewardship of resources appropriate to the moral, economic, social, and ecological challenges of our time.

CONSIDER THE FOLLOWING

- The responsible stewardship of resources necessarily takes on new dimensions in the age of rapid and widespread climate disruption. In addition to the moral challenge, our fiduciary responsibility includes weighing the short-term economic value of climate-disrupting fossil-fuel investments against the long-term economic, social, and environmental costs of financing fossil fuel exploration and exploitation. As a broad range of economic advisors have noted, including former SEC Chairman Bevis Longstreth, the standard of "reasonable care" that inheres in fiduciary responsibility "leads easily to the conclusion that divestment of fossil fuel companies on the basis of the financial considerations... is a permissible option." Considering case law, Longstreth further argues that "it is entirely plausible, even predictable, that continuing to hold equities in fossil fuel companies will be ruled negligence" in the future.
- Responsible stewardship of resources in the current era also requires the recognition that all economic investments are also moral and political statements. Investment advisors at Williams and our peer institutions, when confronted with demands for divestment, have repeatedly emphasized that their job is to manage finances, not engage in politics. Such arguments ignore the fact that investing is never simply an economic decision. It is always moral, political, social, and ecological as well. By putting its resources behind climate-disrupting fossil fuel industries, Williams College is already making a political statement that we condone the social and ecological costs of the fossil fuel industry, that these are tolerable or necessary trade-offs, and that we are willing to shunt off the negative consequences of a fossil fuel-based economy to future generations and to especially vulnerable populations. The question at hand is therefore not whether the College should take a political stance through its investments, but rather what political stance the Board of Trustees sees as representative of the College's values.
- Taking these two arguments about fiduciary responsibility into account means that the College's current activities to address climate change via operations and the curriculum, while necessary, are insufficient alone.

AND;

WHEREAS

The investment community increasingly recognizes that the risk-reward profile of fossil free portfolios is reasonable and that potential costs may be more than compensated for by reductions in risk exposure and well-considered reinvestment.

CONSIDER THE FOLLOWING

- Investments in fossil fuel-intensive sectors face increasing and poorly understood risks. In addition to governments considering carbon taxes, cap-and-trade systems, and other regulations, companies are exploring for fossil fuels in riskier areas, increasing the likelihood of accidents with massive cleanup costs and fines.
- More importantly from a broader economic perspective, the most comprehensive study of the economics of climate change estimates that sustained economic growth requires that global emissions be reduced by no more than 3-4 percent annually. The longer we wait to initiate emissions reductions, the steeper those reductions will need to be. Failure to act now, across a wide range of fronts, therefore threatens global economic growth and the College's long-term investment outlook.
- As the divestment movement grows and the risks of fossil fuel exploitation and carbon regulation become more visible, prominent fund managers are offering an increasing number of fossil free investment vehicles.

AND;

WHEREAS

There is a tradition of the College using investments to advance non-economic goals central to its mission and values.

CONSIDER THE FOLLOWING

- The Advisory Committee on Shareholder Responsibility was established to guide the Trustees in socially responsible investment decisions and proxy votes.
- The College committed to avoid investments in firms doing business in Sudan.
- The College invested in Berkshire Capital Investments and adopted the Williams Social Choice fund to support economic development for the Berkshire region.

AND;

WHEREAS

Divestment of fossil fuel companies is one of the most powerful steps that the College can take to affect the national and international climate conversation, helping to remove the social license for the most climate-damaging activities.

CONSIDER THE FOLLOWING

- Business and management research shows that traditional forms of shareholder advocacy, such as proxy voting, are effective strategies for influencing corporate governance and diversity but have almost no impact on business operations, business models, and asset management. Meaningful action on climate change requires significant changes to the operations of fossil fuel industries and their management of proven fossil fuel reserves. There is no reason to believe that this will be achieved absent enormous public pressure and political action.
- For this reason, and in order to be consistent with their own missions and values, other prominent institutions are joining the movement to divest, including fourteen colleges and universities, thirty-four cities (ten of which are in Massachusetts), two counties, sixty-five religious institutions, and thirty-seven foundations and other institutions.
- The movement for fossil fuel divestment has already proven that it is an effective strategy for shifting public discourse on climate action *and* for generating enough social pressure to prompt real changes. For example, the CEO of NRG cited the divestment movement and its effects on future generations of consumers as a key impetus for NRG's decision to reduce CO2 emissions 90 percent by 2050. Similarly, observers at the recent UN Climate Change Conference in Lima, Peru, noted that the divestment movement helped create space for international negotiators and civil society representatives to discuss more far-reaching climate policies. Colleges and universities are thought leaders. Divesting shows that we take that responsibility seriously, in both our words and our actions. And when we divest, we create opportunities for citizens, consumers, businesses, and politicians to have serious discussions about climate change and to enact the broader policy changes that are necessary and urgent.

We therefore request that the President of the College and the Board of Trustees commit to the following:

- Williams College will make no new direct investments in the two hundred companies with the largest carbon reserves, and will direct external fund managers to do the same, effective immediately;
- Williams College will terminate relationships with those fund managers who cannot or will not honor this request, and will terminate said relationships in a reasonable time period and no later than three years from approval of this petition;
- Williams College will sell all direct and third-party-managed investments in the two hundred companies with the largest carbon reserves by January 1, 2020, at the latest; and
- Williams College will publish information about this divestment process, including any internal studies of divestment options, so that other institutions may benefit from the College's experience.

RESPECTFULLY

Larry Daloz '62

Steve Kaagan '65, '84 (honorary degree)

Sarah Thorne '79

Mike McGinn '82

Brian Burke '02

Jordan Goldwarg '03

Mark Orlowski '04

Daniel Shearer '04

Mike Henry '04

Jen Lazar '04

Morgan Goodwin '08

Sophie Robinson '11

Miles Horton '15

Tara Miller '15

Sarah Vukelich '15

Erica Chang '18

Sohum Patnaik '18

ON BEHALF OF THE 500+ MEMBERS OF THE WILLIAMS COLLEGE COMMUNITY WHO HAVE PETITIONED FOR THESE REQUESTS. MORE ARE SIGNING ON EACH WEEK. SEE THE LATEST AT: WILLIAMSENDOWMENT.ORG.

Brandon Abasolo '13	Nicholas Borja '04	Clive Connor '75
Stephen Abbott '07	Meagan Bossong '05	Ellen Cook '00
Isy Abraham-Raveson	Melissa Bota '07	Mea Cook, Asst Professor
Abigail Adams '14	Kathleen Brantley '15	Hope Coolidge '75
Jacob Addelson '14	Rachel Brodie '02	Michelle Coombs '94
Funmi Adejobi	Evan Brodie '64	Robert Cooper '06
Justin Adkins	Kenneth Brown '05	Miranda Cooper '16
Kayla Agar '10	Stephanie Brown '89	Claudia Corona '13
Elizabeth Albert '14	Sara Brownrigg	Tyler Corson-Rikert '06
Laylah Ali '91	Derek Bruneau '94	Cody Cotner '15
James Altman '77	Caroline Bruno '15	Sarah Cottrill '15
Rebecca Anderson '00	Caitlin Buckley	Gordon Crabtree '08
Meredith Annex '11	Brian Burke '02	Janet Curran '02
Amelia Archer	Andrea Burke '06	Zara Currimjee '13
Suzanne Armstrong '04	Sam Burrington	Colin Curzi '12
Sam Arons '04	J.C. Calderon '87	Corie D '15
Henry Art	Jessica Caley Rice '98	Larry Daloz '62
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Matt Atwood '01	Oscar Calzada '12	Edie De Niro
Lillian Audette '15	Elizabeth Campbell '09	Anne Debevoise '98
Eduardo Avalos	Shannon Campbell '14	Evelyn Denham '12
Nancy Baker Cahill '92	Gina Campoli '77	Manami Diaz Tsuzuki '18
Adam Banasiak '80	Annemarie Cancienne '98	Alex Dickinson
Emily Banner '96	Josh Cantor '08	Katherine Dieber '07
Rachel Barenblat '96	Caitlin Canty '04	Cesar Dominguez
Alicia Barrett '09	Nicolette Caravelli	Kate Dreher '99
Alyson Barrett '15	Isabelle Carr	Michael Druker '17
Gordon Bauer '14	Jennifer Cartee '97	Michael Drzyzga '10
Matthew Baya	Alejandra Castaneda	Ryan Dunfee '08
Cary Bearn '08	Jorge Castro	Rebecca Dunwoody
Alice Bearn '11	Selena Castro	Denise Duquette '09
Ellen Bearn '78	Laura Cavin Bailey '05	Stephanie Durell '14
Jennifer Bees '08	Rooney Charest '11	Rebecca Durst
Abigale Belcrest '16	Mallory Chen	Meghan Dwyer '06
Rebecca Bell	Kelly Chen '17	Candice Dyce
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Lucy Bergwall '16	Olivia Clark	Anita Earls '81
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Ria Berns '04	Peter Clement '14	Kimberly Elicker '09
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Erica Bollerud '98	Kai Collins '98	J.M. Eros '04
Kalila Booker-Cassano '14	Katherine Conaway '09	Arantza Eseverri '15

Christina Fanciullo '09
Matilda Feder '13
Chloe Feldman Emison '12
Blake Ferger '95
George Ferger, Secretary,
Graduate Art History
Noemi Fernandez '09
Trillia Fidei-Bagwell '12
Crosby Fish '10
Alberto Flores
Emily Flynn '09
Zoe Fonseca '08
Katherine Foo '02
Caitlin Foster '14
Christopher Fox '11
Naomi Francois
Aaron Freedman '12
Elijah Fromm '17
Daniel Gainey
Katy Ganino Reddick '96
Paul Garofalo '13
Christopher Garvin '03
Gabrielle Gauthier
Biniam Gebre '00
Samir Ghosh '13
Alexis Gilman '96
Meg Giuliano '05
Liz Gleason '08
Kirsten Gleeson (Froburg) '90
Jordan Goldwarg '03
Taylor Goller '10
Eban Goodstein '82
Morgan Goodwin '08
James Goodwin '71
Matthew Goss
Omar Gouda
Vera Gould '14
Katie Grace '09
Ethan Gracer '14
Alexandra Grashkina-Hristov
'04
Ahmad Greene-Hayes '16
Alexei Greig '03
Quinn Griffin '15
Zoe Grueskin '14
Miaoru Guan '17

Wilfred Guerron
Michael Hagerty '08
Robert Hahn '05
Mariam Hale '14
Timothy Hanes '91
Miranda Hanson
Joseph Hardy '66
Merritt Harlan '16
Betsy Harper '79
Krista Harrison '04
Zoe Harvan
Zehra Hassan '12
Leslie Henslee '94
Nicholas Hiza '02
Hnin Hnin '10
Ron Hodges '80
Rachael Holmes '03
Megan Holmes '11
Paul Holt '02
Neal Holtschulte '06
Miles Horton '15
Justin Houk '98
Stephanie Hsiung '08
Kirsten Hudson '91
Jamie Hunt '03
Kristin Hunter-Thomson '03
Oscar Hurtado
Allegra Hyde '10
Ame Igharo '02
Mary Ignatiadis '16
Allan Isaac '91
Julia Isaacs '82
Katherine iverson '90
Sara Jablonski '07
Ryan Jacoby '09
Luis Jaramillo
Laurel Jarombek '15
Teng Jian Khoo '09
Ale Jochum '09
Gabrielle Joffe '11
Amy Johns '98
Lauren Johnson '01
Noel Johnson '01
Liza Johnson '92, Professor
of Art
Stuart Jones '08

Cooper Jones '08
Sam Jones '58
Olivier Joseph
Tisha Joseph Holmes '04
Michael Kamida '08
Bo Kane
Keith Kantack '11
Liz Kaplan '04
Julia Karoly '99
Owen Kay
Kimberley Kemper Beal '03
Nora Kenworthy '04
Chaewon Kim
Matthew Kim '01
Will Kirby '66
John Kling '09
Sarah Klionsky '03
Sarah Knight '95
Pei-Ru Ko '09
Jason Kohn '08
Alison Koppe '07
Toni Kraeva '09
Rory Kramer '03
Nick Kraus '14
Rachel Krcmar '16
Kate Krolicki '95
Julia Kropp '08
David Kruger '14
Claire Lafave '12
Jordan LaMothe
Jordan Landers, '09
Susanna Lang '77
Sasha Langesfeld '17
Erica Lansberg '14
Martin Lawrence
Jennifer Lazar '04
Carol Leary
Bert Leatherman '00
Nicholas Lee '11
William Lee '11
Nicholas Lee '11
Kendall Leet-Otley
Whitney Leonard '08
Michael Levien '01
Amy Levine '14
Michaela Levine '16

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Rachel Levy '09	Julio Monge	Tatyana Pramatarova '09
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Patty Liao '09	Paula Moore Tabor '76	Shadman Rahman '16
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David Long '96	Mariama Ndiaye	Jeremy Redburn '03
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Kelsey Loy	Jack Nelson '07	Mairead Reynolds '18
Jason Lucas '02	Michael Nixon	Mark Rigby '93
Caleb Lucy '11	Madeleine Nyhagen '10	Jose Rivera
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Emily Maglio '04	Theresa Ong '09	Valerie Roche '92
Steven Maier '78	Allison Orsi '93	Lara Roche'-Sudar '14
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Allegra Martin '99	Sam Park	Raquel Rodriguez '16
Sophie Mason '10	Kenneth Park	Teresa Rodriguez '95
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James Mathenge '12	Christine Pash	Anne Rojas, '15
Tom Matthews '96	Naomi Patterson	Emily Ronald '99
Alice Maurice '90	Tim Patterson '04	William Roper '77
Gay Mayer '64	Susmita Paul '16	Pedro Roque '13
Doris Mbabu	Marcela Peacock	Meghan Rose Donnelly '11
Emma McAvoy	Collin Peck-Gray 2015	Kit Rosen
James A. McCarthy '11	Celeste Pepitone-Nahas	Shawn Rosenheim
Paige McClanahan '04	Daniel Pesquera '11	Ariana Ross
Maia McCormick '14	Wade Phenicie '14	Charles Rousseau '11
Mike McGinn '82	Molly Pickel '15	Jennifer Rowe '11
Olivia Meyerson '16	Sofie Pietrantonio	Allison Rowe '16
Kristen Milano '09	Jamie Pinnell Hebert '04	Richard Ruberto
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Hristo Milev '09	Tenaya (Plowman) Kolar '02	Emily Russell-Roy '06
Tara Miller '15	Brian Policard	Yasmin Ruvalcaba
Adrian Mitchell	Olivia Polk '16	Christopher Sabot '99
Andrew Mitchell '02	Michael Polson '17	Isabella Salmi
Nora Mitchell '10	Gemma Porras	Hanna Saltzman '12

Sophia Schmidt	Jordan Tacher '09	Mariah Widman '15
Peter Schneeberger '92	Apurva Tandon	Sophia Wilansky '16
Sy Schotz '10	Kate Tardiff	Enith Williams '83
Jeremiah Schuur '96	Caroline Taylor '04	Elizabeth Willmott '99
Andrea Sehl '76	Kimberley Taylor '08	Zinnia Wilson '05
Julia Sendor '08	Aaron Taylor '16	Rachel Winch '06
Christopher Sewell '05	Susanna Theroux '05	Matthew Winkler '04
Shabana Shahabuddin '06	Sarah Thompson	Laura Winston '75
Mara Shapero '11	Frank Thoms '60	Nicole Wise '12
Daniel Shearer '04	Sarah Thorne '79	Victoria Wolff Spies '04
Charles Sheils '17	Chie Togami '13	Janee Woods Weber '98
Julianne Shelby Shelby '06	Joshua Torres	Sharifa Wright '04
Linda Shin	Carrie Tribble '13	Sunmi Yang '08
Peter Shin '08	Hector Trujillo	Steven Yannacone
Adam Shoemaker '05	Cortney Tunis '04	Andy Yao
Joseph Shoer '06	Andrew Udell '16	Brent Yorgey '04
Leah Shoer '09	Travis Vachon '06	Joyia Yorgey '05
Larry Shoer '73	Iein Valdez '97	Mustafa Yorukoglu '14
Kayla Shore	Julia van Hoogstraten '11	An-Lo Yu '07
Lauren Shuffleton '12	Soophia Vargas '10	Tiffany Yu '12
Quinlan Sievers '09	Michael Veloso '98	Jeffrey Zeeman '97
Amelia Simmons '13	Vidya Venkatesh	Seth Zeren '05
Shanti Singham, Professor of Africana Studies & History	Michael Vercillo '14	Nancy Zhong
Lisa Sloan '09	Nathaniel Vilas	Ethan Zuckerman '93
Postyn Smith '15	Cameron Virrill '81	
Mia Smith '16	Tracey Vitchers '10	
Fiona Smythe '91	Phuong Vo '18	
Nitza Solis '14	Ragnar Von Schiber '90	
Stefanie Solum	Jacques Vroom '66	
Helen Song '14	Sarah Vukelich '16	
Thammika Songkaeo '11	Rachel Waldman '17	
Meredith Sopher '14	Jessica Walker '91	
Uygar Sozer '17	Hilary Walrod '01	
Laura Specker Sullivan '08	Mark Walrod '01	
Anna Spellman	Mac Walton '08	
Anna Spiers '15	Zina Ward '12	
Rebecca Staiger '09	Oona Watkins '15	
Alice Stears '15	Erin Weekley '06	
Katie Stevens '05	Russ Weis '78	
Robin Stewart '06	Garrett Welson '15	
Eve Streicker '09	Katherine White '11	
Caitlin Sullivan, '07, Artistic Director of the Williams College Summer Theatre Lab	Caroline White-Nockleby '16	
Mark Sutton '93	Richard Whitney '16	
Gaye Symington '76	Wendy Wiberg	
	Jim Wick '62	
	Alix Wicker	